



Organising for Work  
Nyanga, Cape Town Branch  
Nyanga Library, Freedom Square, Nyanga, Cape Town

22 August 2025

## REFERENCE FOR KHWEZI TYATYAM

To Whom It May Concern

Khwezi has been working as volunteer staff at the Nyanga, Cape Town branch of Organising for Work. Throughout my time spent working alongside him in the branch, I can personally testify to his being a truly excellent, capable and reliable member of the team.

He is great with all the technical aspects of our work, picks up and undertakes tasks competently and quickly using spreadsheets, word processing, calendars and our staff website. He devotes himself to the needs of our unemployed members, patiently helping them put their CVs online, make job applications and various other aspects of their job search.

He has been punctual for every shift and has been willing to take on whatever has been requested of him. He works very well autonomously and offers up great ideas and suggestions to improve how we work. He has also demonstrated a strong ability to run workshops with many attendees of varying skill levels.

I have found Khwezi to be friendly, reliable and productive in all that he does in the branch. I would strongly recommend him for consideration by any organisation.

Sincerely,

Ayal Belling  
Founder at Organising for Work  
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